



Please answer every question. If a question does not apply, write "N/A." Incomplete applications may not be considered.

Kaskaskia Tool & Machine, Inc. is an equal opportunity employer. All qualified applicants are considered without regard to race, color, religion, sex (including pregnancy, sexual orientation, and gender identity), national origin, age, disability, genetic information, military or veteran status, or any other characteristic protected by federal, state, or local law.

1 • PERSONAL

Date of Application _____ Email _____

Name (Last, First, Middle) _____

Address _____

City _____ State _____ Zip _____

Phone _____ How did you hear about us? _____

Have you previously applied or worked here? Yes No If yes, when? _____

Are you legally authorized to work in the United States? Yes No

Are you at least 18 years of age? Yes No

2 • EMPLOYMENT DESIRED

Position applying for _____

Date available _____ Desired pay _____

Interested in: Full-time Part-time

3 • EDUCATION

School Name	City & State	Years Completed	Diploma / Degree / Certificate	Area of Study
High School / GED				
College or University				
Trade, Technical, or Apprenticeship				
Other				



4 • SKILLS

List machines, controls, software, and special skills relevant to the position

(e.g., machine types, CNC controls, CAM software, inspection equipment):

5 • PREVIOUS EMPLOYMENT

Most recent first. A résumé or additional sheet may be attached.

Employer (Name, City/State, Phone)	Position Held	Supervisor	From	To	Reason for Leaving

May we contact the employers listed above? Yes No

If no, which one(s) and why?

Additional comments (career interests, plans, objectives):



6 • AGREEMENTS & AUTHORIZATION

In the event of employment by Kaskaskia Tool & Machine, Inc.:

- I agree to follow all Company rules and the instructions of my supervisor, to use and wear all safety equipment the Company provides, and to work in a safe manner that does not expose me or others to unnecessary danger.
- I understand that the use or possession of alcohol, cannabis, illegal drugs, or controlled substances not prescribed to me is prohibited on Company premises and while working.
- I understand that employment with the Company is at-will and may be ended by me or by the Company at any time, with or without cause or notice. Nothing in this application or the hiring process creates a contract of employment.
- I authorize the Company to verify the information in this application and to contact the references and employers I have listed, except where I have indicated otherwise, and I release the Company from any claims arising from those inquiries.
- I release my former employers and other persons providing information about my work record and character from all liability for providing that information in good faith.
- I certify that the information in this application is true and complete. I understand that false or misleading information or omissions may disqualify me from consideration or result in dismissal whenever discovered.

Signature of Applicant _____

Date _____

If submitting electronically, typing your full name above constitutes your signature.

Applications remain active for one (1) year from the date received.